

## Employment Application



**Bethel Baptist Church**  
 3100 West Avenue K  
 Lancaster, CA 93536  
 661-943-2280  
 bbc@bbc-av.org

**Bethel Christian School**  
 3100 West Avenue K  
 Lancaster, CA 93536  
 661-943-2224  
 office@bethelchristian.net



Applicant Name (First Middle Last)	
Other Names Used in Prior Employment	
Date of Application	
Home Address	
Home Phone	
Cell Phone	
Email	
Personal website or blog (if any)	
Business website or blog (if any)	
Position(s) Desired	
Preference: FT, PT, Temporary, Other	
Date Available To Begin Employment	
Available Length of Employment	
Describe your long range professional goals	
Referred By (name)	
Friends or Relatives Employed by BBC/BCS?	
U.S. Citizen, legal resident or valid visa? E-Verify will be used to confirm upon hire.	

Education	Name of School	City & State	Major/Minor	Degree/Cert
High School				
Vocational				
Junior College				
Junior College				
College/Univ.				
College/Univ.				
Graduate School				
Doctorate				

Transcripts must be received from each college or university before a full evaluation can be made.

Christian Commitment	
Are you a Christian?	
How does a person know whether he or she is a Christian?	
Please describe how and when you became a Christian	
Describe your faith in recent years	
Name and location of your church	
Please tell us about your church involvement	
Please tell us about your favorite Christian books	
Please tell us how your faith impacts the workplace	

Please read Bethel's statement of faith at the back of the application and sign if you are in agreement.

Personal References Name	# Yrs Known	Organization Position	Contact Phone Number Best Time To Call
Have you ever been convicted of a crime (other than a minor traffic violation)?			
If yes, please describe the crime, the date and court location.			

As a condition of employment, applicants must obtain a fingerprint clearance from the California Department of Justice and FBI prior to the first day of employment. Exception: Students who are enrolled at Bethel Christian School. We would like applicants who have obtained a fingerprint clearance through other agencies to obtain a clearance through us, including those who have state teaching credentials.

[As a condition of employment, applicants must sign to agree to the Employee Handbook and a Term Sheet describing the pay rate and work schedule. If you are offered a position, you will be given a copy of the Employee Handbook and your Term Sheet to review.](#)

Teachers, Coaches, Teacher's Aids or Child Care Workers – Please complete this block

ECE – Early Childhood Education Certificate	Issued By & Date	Units Completed	Valid Through Date
Teaching Credential	State	Subject(s)	Valid Through Date
ACSI Teaching Cert #	Issue Date	Subject(s)	Valid Through Date
Other Education Cert #	Issued By & Date	Subjects(s)	Valid Through Date

Teachers – Please describe any supplemental education not included on your college transcripts. If you have more than 3, please list the ones you consider most relevant to your position.

Christian Education Philosophy Course Title/Subject	Educational Organization City & State	Date Taken	Key Concepts
Bible Course Title/Subject	Educational Organization City & State	Date Taken	Key Concepts
Other Subjects	Educational Organization City & State	Date Taken	Key Concepts

All Non-teaching Positions – Please complete the two blocks below.

Other Professional License or Certification	Issued By	Valid Through Date	Comments

All Non-teaching Positions – Please describe any supplemental education not included on your college transcripts. If you have more than 4, please list the classes which are most relevant to your desired position.

Other Professional Training Course/Title	Educational Organization City & State	Date Completed	Description of Topics

All Positions – Please describe any special skills or expertise applicable to the position for which you are applying or areas in which you are willing to assist.

Office Skills	Description or level of expertise (beginner, proficient, advanced)
Word processing	
Excel spreadsheet	
Desktop publishing	
Website programming	
Database programming	
Software expertise	
Coaching, Clubs or Teaching Special Subjects	

**Work History – List your 3 most recent employers**

Employer Name	
Employer Address	
Position/Title	
Start and End Date	
Responsibilities	
Supervisor's Name & Title	
May we contact him/her?	
Supervisor's Phone #	
Reason for leaving	
Employer Name	
Employer Address	
Position/Title	
Start and End Date	
Responsibilities	
Supervisor's Name & Title	
May we contact him/her?	
Supervisor's Phone #	
Reason for leaving	
Employer Name	
Employer Address	
Position/Title	
Start and End Date	
Responsibilities	
Supervisor's Name & Title	
May we contact him/her ?	
Supervisor's Phone #	
Reason for leaving	

## Statement of Faith

1. **We believe in the only true God. We believe that the Godhead eternally exists in three persons: the Father, the Son, and the Holy Spirit.** (John 17:3; Matthew 28:19-20)
2. **We believe in the total deity of the Lord Jesus Christ. We believe He is the manifestation of God in the flesh. We believe He was born of the virgin Mary.** (John 1:1,14,18; John 14:8-9; 1 Timothy 3:16)
3. **We believe that the ministry of the Holy Spirit is to glorify the Lord Jesus Christ during this age. The Holy Spirit guides the Christian and convicts him or her of sin, of all that is not pleasing to God.** (Romans 8:9-17; John 14:26; 16:7-8, 13-14)
4. **We believe the Scriptures of the Old and New Testaments are inspired of God and inerrant in the original writings. They are of supreme and final authority in all matters of faith and life. We do not believe that God revealed Himself in any writings other than the Holy Bible.** (2 Timothy 3:16; 2 Peter 1:21)
5. **We believe that man was created in innocence under the law of God, but through the sin of Adam and Eve, every person became enslaved to sin. We believe that every person is totally trapped in sin and needs a Savior. There is a penalty for sin, and that penalty is death and separation from God.** (Genesis 3:1-6; Romans 3:10-19; Romans 1:18, 32)
6. **We believe that the Lord Jesus Christ died on the cross as our substitute to enable forgiveness for our sins. We believe that all who repent of their sins and, by faith, receive Him as their personal Savior are considered clean and acceptable by God through Jesus' blood shed on the cross.** (Romans 5:8; 10:9-10; John 3:16; John 1:12; Ephesians 2:1-10)
7. **We believe that Jesus was resurrected three days after dying on the cross, and ascended into heaven. He is presently in heaven as our high priest and advocate.** (Romans 8:34; 1 Corinthians 15:3-8)
8. **We believe that the local church is a body of believers, organized for worship, for serving one another, to encourage each other in the faith, and to share the gospel of Jesus Christ in our community and across the world. The two ordinances of the church are baptism (immersion) and the Lord's Supper.** (1 Timothy 3:15; Matthew 28:18-20; 1 Corinthians 11:23-26)
9. **We believe in the bodily resurrection of both the believer and the unbeliever. We believe the resurrection and rapture of believers will occur before the period of tribulation (trials and chaos). After the Battle of Armageddon, Jesus will return to earth to re-establish the throne of David for 1000 years (the millennium) while Satan is bound. Satan will be released to suffer God's judgment and eternity in hell along with those who reject Jesus as Lord and Savior. The believer will enjoy the blessing of eternal life in heaven.** (Revelation 20:11-15; Acts 24:15, 1 Thessalonians 4:13-18)

**Please sign below if you agree with this statement of faith. Please give a signed copy to the interviewer.**

**If you believe some but not all of the statement of faith, please explain here:**

**Print or Type Name:**

**Signature:** \_\_\_\_\_ **Date:** \_\_\_\_\_

If you have any questions about this statement of faith, please contact the church pastor or school administrator for more information.